

Idaho Military Division

2010 Strategic Plan

Vision

The Idaho Military Division shall protect, preserve and defend the lives, property and individual liberties of the citizens of Idaho and the United States and to support and defend the constitutions of the State of Idaho and the United States of America. Through specialized training and placement of specialized equipment throughout the state and by maintaining and improving an interoperable statewide radio system, the Division shall provide for better protection and security.

Mission

The Idaho Military Division shall field the best-trained, best-led, and most highly motivated military organization in the United States. The Idaho National Guard shall be in a continual state of readiness to respond to emergencies and disasters within the State of Idaho, and to augment the United States' military in the War on Terrorism both in our homeland and on foreign soil.

Bureau of Homeland Security (BHS) shall train and equip first responders throughout Idaho in disaster preparedness, prevention, response and recovery. Through U.S. Departments of Homeland Security & Transportation funding, BHS will coordinate and track statewide placement of specialized equipment and training to provide resources for response to emergencies, disasters and acts of terrorism. BHS will continue to coordinate with first response agencies to provide 15 specialized response teams. These teams will provide statewide, 24-hour, seven days a week coverage. BHS will execute specialized training statewide that will provide well coordinated, cohesive and effective response to disasters and acts of terrorism.

To improve statewide interoperability, the Interoperable Communications section of BHS will develop a ten-year communication infrastructure management plan, create a two-year strategy for a trunked radio system, and will continue, over the next three years, to upgrade the microwave infrastructure.

Key External Factors

The military equipment for Idaho National Guard training and missions are funded and directed by a federal appropriation through the National Guard Bureau from the Department of Defense. The goals and training missions are, therefore, responsive to regulations and requirements of the National Guard Bureau and the Department of Defense. The ability to carry out our military missions is directly affected by availability of funding which is volatile to the national economy.

Funding for maintenance of Guard training facilities and homeland security preparedness are from grants to the State of Idaho from the National Guard Bureau and the US Departments of Homeland Security and Transportation. Eighty five percent of the funding is Federal and fifteen percent is State. Grant funded programs must be responsive to grant requirements. State funds are appropriated primarily for grant match and for administration of Military Division missions.

Another external force is the unpredictability of an emergency, a disaster, or an act of terrorism. The Military Division must, however, be ready to respond expediently and cohesively to an emergency. The Division must provide full-time management; command & control structure, plans & policy development; disaster planning & mitigation; personnel administration; fiscal accountability; equipment procurement & maintenance; interoperable radio communications capability; and facilities management to respond to a statewide emergency or a national disaster.

National Guard Goals

Goal

Provide the best-trained, best-led and most highly motivated military to be ready to respond to State of Idaho emergencies and to augment the United States' military in the War on Terrorism.

Army National Guard

<u>Objectives</u>	<u>Benchmark</u>	<u>Performance Measures</u>
▪ Execute Inspector General & Maintenance Inspections	Annually	Ongoing
▪ Execute annual field training @ Gowen Training Site or National Training Center	Annually	Ongoing
▪ Execute quarterly Battalion Command Training Program	Annually	Ongoing
▪ Execute requested deployments	As needed	As needed

Air National Guard

▪ Execute Operational Readiness Inspections (actual or practice)	Annually	Ongoing
▪ Execute Inspector General Inspections	Annually	Ongoing
▪ Execute requested deployments	As needed	As needed

Goal

Maintain training facilities and ranges to improve utilization and facilitate training required to perform both our state and federal missions.

<u>Objectives</u>	<u>Benchmark</u>	<u>Performance Measures</u>
▪ Maintain Gowen Field facilities and unit readiness Centers (armories) to be rated at or above 94% "mission ready" per annual engineering evaluations. (Contingent upon funding.)	Annually	Ongoing
▪ Improve training range capacity to earn recognition as a national training site and increase the number of National Guard units throughout the nation coming to Gowen Field for annual training	Annually	Ongoing

National Guard Goals (cont'd)

Goal

Recruit and retain sufficient National Guard members to sustain current Federal funding level and support for our current missions.

<u>Objectives</u>	<u>Benchmark</u>	<u>Performance Measures</u>
▪ Maintain required strength @ 98%	Annually	Ongoing
▪ Retention ARMY – retain 95% of existing enrollment; at 2010 Army is @ 105%	Annually	Ongoing
AIR - retain 95% of existing enrollment: at 2010 Air is @ 98%	Annually	Ongoing

*** Objectives & Performance Measures are directed by National Guard Bureau of DOD in Washington, DC.*

Bureau of Homeland Security Goals

Goal

Develop a state-wide emergency management plan tied to National Preparedness Goals.

<u>Objectives</u>	<u>Performance Measures</u>		
	2010	2011	2012
Define:			
▪ Completion of an interoperable broad-band radio communications network among federal state, local and tribal jurisdictions.	Annually	Ongoing	Ongoing
▪ Expansion of the state's Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) program capabilities	80%	100%	
▪ Ongoing training in use of National Incident Management System (NIMS) & Incident Command System (ICS)	Annually	Ongoing	Ongoing
▪ Maintain compacts with 4 bordering states to collaborate in monitoring the Emergency Alert System, Amber Alert, weather, seismic activity, foreign animal diseases and public health.	Annually	Ongoing	Ongoing
▪ Establish and maintain an ongoing training, review and planning program for Continuity of Operations Planning (COOP)	Annually	Ongoing	Ongoing

Bureau of Homeland Security Goals (cont'd)

Goal

Develop strategies to improve statewide, regional and national disaster prevention, preparedness, protection, and response and recovery.

<u>Objectives</u>	<u>Performance Measures</u>		
	2010	2011	2012
<ul style="list-style-type: none"> ▪ Implement and maintain National Incident Management System (NIMS) & National Response Plan as state standard for all-hazard incidents (State Strategy) 	75%	100%	Ongoing
<ul style="list-style-type: none"> ▪ Expand regional collaboration to six adjacent states, British Columbia, and 4 Native American Tribes 	75%	100%	Ongoing
<ul style="list-style-type: none"> ▪ Implement Interim Nat'l Infrastructure Protection Plan 	60%	100%	Ongoing
<ul style="list-style-type: none"> ▪ Continue to improve information sharing & collaboration. Develop statewide information network 	Annually	Ongoing	Ongoing
<ul style="list-style-type: none"> ▪ Strengthen interoperable communications capabilities by developing statewide broadband network connectivity, providing communications equipment & developing standards-based voice & data system. 	80%	100%	Ongoing
<ul style="list-style-type: none"> ▪ Strengthen CBRNE detection, response and decontamination capabilities by building response teams and equipment inventory. 	100%	Ongoing	Ongoing
<ul style="list-style-type: none"> ▪ Strengthen medical surge & mass prophylaxis capability, Implement coordinated health & medical plan. 	100%	Ongoing	Ongoing
<ul style="list-style-type: none"> ▪ Strengthen planning & citizen preparedness. Implement statewide coordinated all-hazard education program. 	100%	Ongoing	Ongoing
<ul style="list-style-type: none"> ▪ Train state agencies on Continuity Of Operations Planning (COOP) 	Annually	Ongoing	Ongoing
<ul style="list-style-type: none"> ▪ Review, exercise and maintain State agencies' COOP plans 	Annually	Ongoing	Ongoing

Bureau of Homeland Security Goals (cont'd)

Goal

An over-arching goal of homeland security is development and execution of all-hazard training & exercises to support the four (4) missions: prevention, protection, response and recovery from all disasters.

<u>Objectives</u>	<u>Performance Measures</u>		
	2010	2011	2012
<ul style="list-style-type: none"> Design and implement regional, statewide, county and local training and exercise to support homeland security national priorities, prevention, protection, response and recovery for all disasters – natural and manmade. 	Ongoing	Ongoing	Ongoing

Interoperable Communications Goals

Goal

Develop a 10-year statewide communications infrastructure management plan.

<u>Objectives</u>	<u>Performance Measures</u>		
	2010	2011	2012
<ul style="list-style-type: none"> Identify staffing & funding needs over a 10-yr period 	20%	30%	40%
<ul style="list-style-type: none"> Create partnerships for interoperable communications with the State of Idaho, and other states, Idaho's local jurisdictions and the Federal government 	20%	30%	40%
<ul style="list-style-type: none"> Develop a 10-year technology replacement plan, to be reviewed every three years. 	20%	30%	40%

Goal

Upgrade microwave infrastructure

<u>Objectives</u>	2010	2011	2012
<ul style="list-style-type: none"> North leg of microwave 	100%		
<ul style="list-style-type: none"> East leg of microwave 	100%		
<ul style="list-style-type: none"> Upgrade spur paths 		100%	
<ul style="list-style-type: none"> Install new spur paths 			100%

Interoperable Communications Goals (cont'd)

Goal

Create a 2-year statewide strategic plan for a trunked radio system to replace current conventional system

<u>Objectives</u>	<u>Performance Measures</u>		
	2010	2011	2012
<ul style="list-style-type: none"> Identify State agency radio user support requirements and trunked radio system locations 	66%	100%	
<ul style="list-style-type: none"> Implement strategy based on the statewide CTA Communications company's assessment & recommendations. 	66%	100%	
<ul style="list-style-type: none"> Implement Public Safety interoperable communications federal grant to fund trunked radio sites 	100%		

Military Management Goals

Goal

Military Management is committed to quality management and support t missions of the Idaho National Guard, the Bureau of Homeland Security, Public Safety Communications and E-911. The Division will continue to improve automation to improve quality in financial management and reporting, budgeting, monitoring and human resource management.

<u>Objectives</u>	<u>Performance Measures</u>				
	2010	2011	2012	2013	2014
<ul style="list-style-type: none"> Prepare an annual budget that meets both federal and state requirements, regulations, and fiscal years and that effectively integrates the funding needs for Public Safety, E-911, Bureau of Homeland Security, Military Management and all grants. 	Annually	Ongoing	Ongoing	Ongoing	
<ul style="list-style-type: none"> Develop a grants management system that will track non-financial requirements (i.e., specialized equipment placement and grant performance periods) and interact with the state's accounting system for financial reporting to monitor grant and dedicated funds' budgets and expenditures. 	50%	100%			

Military Management Goals (cont'd)

<u>Objectives</u>	<u>Performance Measures</u>				
	2010	2011	2012	2013	2014
<ul style="list-style-type: none"> ▪ Train & adopt State Controller's new applications to track purchase requisitions purchase orders, procurement & payment of expenditures, and receipts & accounting adjustments. 	50%	100%			
<ul style="list-style-type: none"> ▪ Develop quasi cost accounting & comparative reports for Public Safety's revenue & expenditures per their services & for comparing expenditures with prior years. 	100%				
<ul style="list-style-type: none"> ▪ Train accounting & IT staff in the SQL Server Reporting Services tool to design & create more user- friendly & accurate reports. 	50%	100%			
<ul style="list-style-type: none"> ▪ Convert HRO Access data base utilization to a SQL application that will use personnel data to project salaries for budget preparation 	50%	100%			
<ul style="list-style-type: none"> ▪ Create critical infrastructure & resource data with GIS components for Nat'l Incident Management System (NIMS) compliance. 	100%				
<ul style="list-style-type: none"> ▪ Develop a county portal through which counties can exchange information & planning with Public Safety Communications for development of interoperable communications throughout the State. 	50%	100%			
<ul style="list-style-type: none"> ▪ Automate publishing of relevant information by project managers to the BHS website 	75%	100%			

All members of the Idaho Military Division are committed to serving and protecting the citizens of Idaho and take pride in the work they do to help communities to be prepared and able to respond to and recover from disasters or acts of terrorism.

Lawrence F. Lafrenz
Major General
The Adjutant General